

SIGNET MARITIME CORPORATION

Marine Operations • LNG • Shipbuilding & Repair

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Memo

To: Signet Maritime Employees
From: Eric R. Nykanen, Manager, Human Relations
Date: December 30, 2022
Re: 2023 Holiday Schedule

Dear Fellow Employees,

The following eight (8) paid holidays will be observed by Signet Maritime Corporation for 2023. Phones will be answered 24 hours a day by the on-call duty person or answering service.

Seagoing employees working on a rotation and on an active vessel not laid up or in shipyard, and hourly employees who work on a paid holiday will receive regular pay in addition to holiday pay for the dates listed in the applicable chart. Employees who are not scheduled to work, who are not on rotation, or who have requested the holiday off will not receive pay.

Seagoing employees will only receive holiday pay if the tug is operating and in active service. When a tug is docked and not active, there will be no holiday pay. Local crewmembers who are on rotation, and assigned to a vessel that does not have work, will remain at home and receive a single day of vacation pay.

Shoreside employees will receive their holiday pay for each holiday designated by Signet Maritime. Shoreside employees required to work on that day to fulfill the responsibilities of their position will receive no additional pay.

2023 Holiday Schedule		
Holiday	Date	Day
New Year's Day	January 2 (Observed)	Monday
Good Friday	April 7	Friday
Memorial Day	May 29	Monday
Independence Day	July 4	Tuesday
Labor Day	September 4	Monday
Thanksgiving	November 23 & 24	Thursday & Friday
Christmas	December 25	Monday